Bello Participant Terms of Use Effective Date: [Insert Date]

## 1. Introduction

Welcome to Bello! These Participant Terms of Use ("Terms") govern your use of Bello as a research participant ("Participant"). Bello is a platform used by researchers, companies, and organizations ("Clients") to conduct qualitative research, including interviews, discussions, and surveys.

By accessing or using Bello, you agree to comply with these Terms. If you do not agree, please do not use our platform.

Bello reserves the right to update these Terms at any time. Continued use of Bello constitutes acceptance of any revised Terms.

### 2. Participation in Research

- Participation in research studies is by invitation only. You may be invited by a Client, a research company, or a recruitment agency.
- Participation is voluntary, and you may decline or withdraw from a study at any time without penalty.
- Bello does not guarantee participation in any research study, nor do we control participant selection.

## 3. Use of Bello Services

Participants may use Bello to:

- Join research studies, including video interviews, discussions, and surveys.
- Share opinions, feedback, and other research-related content.
- Access and manage their research participation settings.

Participants must:

- Use Bello only for research purposes.
- Provide accurate and honest responses.
- Not share confidential or proprietary information from research studies.

• Not record, distribute, or misuse any research content unless explicitly permitted by the Client.

Bello reserves the right to suspend or terminate participant access for violations of these Terms.

## 4. Payments & Incentives

- Participants are not required to pay any fees to use Bello.
- Any incentives, honorariums, or payments for participation are the sole responsibility of the Client or the recruitment agency that invited the Participant.
- Bello does not process or distribute payments to Participants.
- Any disputes regarding payments should be directed to the Client or recruitment company managing the research study.

# 5. Data Privacy & Confidentiality

- Participants may be required to provide personal information when signing up for a study. This information is governed by our **Privacy Policy**.
- Research discussions, interviews, and responses may be recorded and analyzed by Clients for research purposes.
- Participants must respect the confidentiality of research studies and not disclose study details to third parties.
- Bello may use anonymized data for platform improvements, but no personally identifiable information will be shared.

# 6. Participant Rights

Participants have the right to:

- Access, update, or request deletion of their personal information.
- Withdraw from a research study at any time.
- Decline to answer any question or discontinue participation without consequences.
- Contact the Client or recruitment agency with any concerns regarding research participation.

To exercise these rights, Participants may contact Bello at [Insert Contact Email].

# 7. Limitation of Liability

- Bello provides access to research studies "as is" and does not guarantee availability or outcomes.
- Bello is not responsible for the actions, statements, or research methodologies used by Clients.
- To the maximum extent permitted by law, Bello is not liable for any damages resulting from research participation.

# 8. Dispute Resolution

- Any disputes related to research participation should be addressed directly with the Client or recruitment agency.
- Bello is not responsible for resolving disputes between Participants and Clients.

## 9. Governing Law

These Terms are governed by the laws of **[Insert Jurisdiction]**, without regard to conflict of law principles.

## **10. Contact Information**

For any questions about these Terms, contact us at:

Bello [Insert Company Address] [Insert Contact Email] [Insert Phone Number]

This Participant Terms of Use agreement was last updated on [Insert Date].